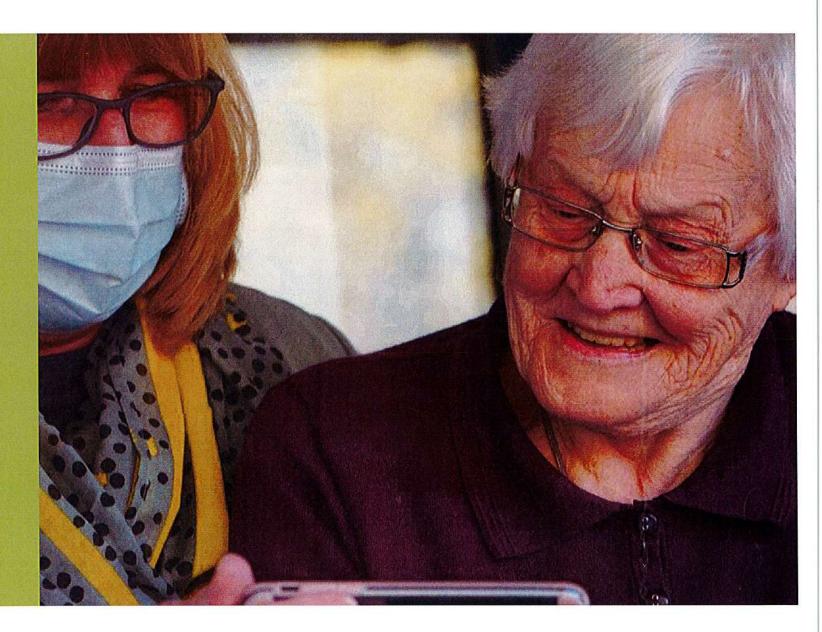


Every Moment Matters - 2023 Resident Survey

Prepared for: Home Name = Pine Villa



November 7 2023

## What is Expected of You



It is important for you to understand your role and responsibilities in sharing survey results with your leader/team and Resident/Family Council and taking the necessary actions to improve the areas where you can do better.



#### READ

Spend time reviewing your survey results.



#### **DISCUSS**

Discuss your results and communication plan with your leader/team and Resident/Family Council.



#### SHARE

Prepare/facilitate feedback and action planning sessions with your team.



#### **CONFIRM**

Debrief your leader on your feedback sessions and action plans.



#### **IMPLEMENT**

Incorporate action plans into your business goals to monitor the team's effort and results.

## **How To Use This Report**



#### What is the purpose of my report?

The purpose of this report is to help you easily review the highlights of your data.

#### What questions will this report help me answer?

- · What are the key strengths in my area?
- What are the areas of opportunity that require monitoring or action planning?

#### How do I use these scores?

The guide below can be used to interpret favorability scores (i.e., percentage of responses that are deemed favorable) at the index or item level.

#### AGREEMENT RESPONSE OPTIONS

5 Strongly Agree
The employee almost always agrees

Agree
The employee agrees with the question, but there is room for improvement

3 Neither Agree Nor Disagree

> The employee agrees/ disagrees nearly as often with the question; neutral response

**Disagree** 

The employee's expectation of the question is not met the majority of the time Strongly Disagree

The employee's expectation of the question is almost never met

Favorable Unfavorable

## **Executive Summary**

MAKING Every MOMENT MATTER"

#### Response Rate

28%

96%

6

86%

My Group

(n=26)

Overall

(n=2,439)

200	(n)
My Group	Overa
84%	92%
84%	78%
81%	82%
77%	91%
73%	79%
69%	71%
68%	78%
67%	81%
64%	75%
25%	66%
	84% 84% 81% 77% 73% 69% 68% 67%

		283	公		200	6
Top	3 Scoring Questions	My Group	Overall	<b>Bottom 3 Scoring Questions</b>	My Group	Overall
1	Staff take the time to have a friendly conversation with me.	88%	82%	1 I can access my trust account whenever necessary.	25%	66%
2	My privacy is respected when people care for me.	84%	92%	2 When I need help, I get it right away.	52%	72%
3	I have opportunities for friendship at (my home).	81%	82%	3 I enjoy some of my favourite foods.	58%	73%

MAKING Every MOMENT MATTER"

Staff take the time to have a friendly conversation with me. Staff Responsiveness

I am able to choose the clothes I wear.

Daily Decisions

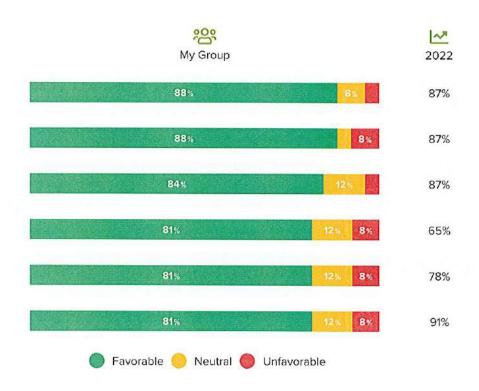
My privacy is respected when people care for me. Privacy

I have opportunities for friendship at (my home). Personal Relationships

I receive the care and support I need.

Assistance

I am treated with respect & dignity by the staff. Respect by Staff



MAKING Every MOMENT MATTER"

Staff have enough time for me. Staff Responsiveness

I feel safe and secure at (my home). Safety & Security

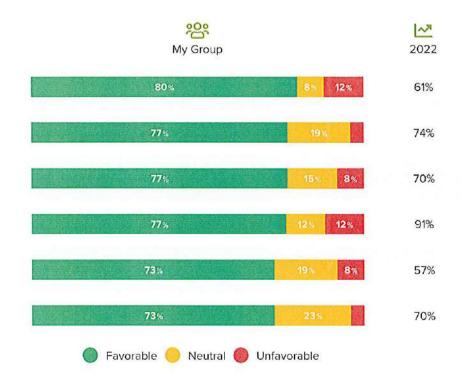
Staff respect what I like and dislike.

Respect by Staff

I can express my concerns and opinions without fear of reprisal. Respect by Staff

I feel at home at (my home). Comfort

I have enjoyable things to do in the evenings & on weekends. Activities



MAKING Every MOMENT MATTER"

I enjoy mealtimes. Food & Meals

I am involved in decisions surrounding my health and well-being. Participation in Care

I have enough variety in my meals. Food & Meals

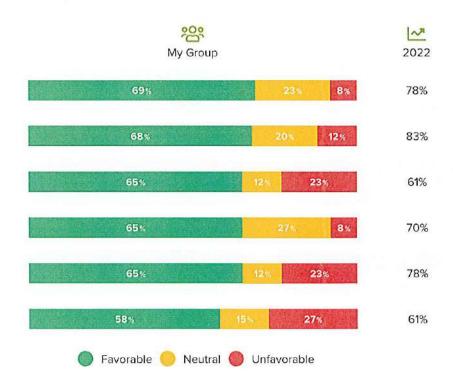
1 ood & medis

I participate in meaningful activities.

Activities

I am able to wake up and go to sleep at the hour of my choosing. Daily Decisions

I enjoy some of my favourite foods.
Food & Meals



MAKING Every MOMENT MATTER"

I would recommend (my home) to someone in need.

Recommend to Others (NPS)

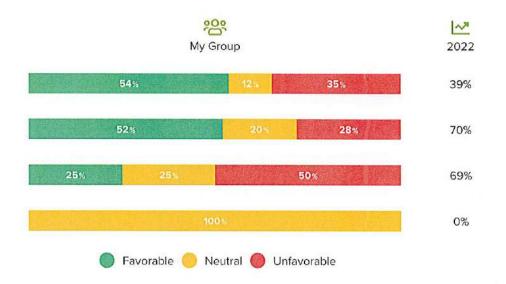
When I need help, I get it right away.

Assistance

I can access my trust account whenever necessary.

Personal Funds

I am a: Status Demographic



# MAKING Every MOMENT MATTER™

### My Action Plans

N-size: (26)

Date Created	Selected Issue	Filter Description	SMART Goal	Action Steps	Notes	1st. Review Date	2nd. Review Date	3rd. Review Date
03/04/ 2023	I feel at home at (my home).	N/A	To increase favourability by 13% to 70% favourable, and decrease unfavourable responses to below 10%.	1) Continue painting and decorating projects 2)Create planting stations(greenery) throughout the Home; 3) Create a book/games section in the sunroom area (located at end of short hallway 4) Introduce china or mugs specifically picked by residents 5) Increase use of the crockpot to provide reminiscent/familiar smells in the Home	-December 31/2022 -painting of accent wall (end of long hallway), Lori's retreat and Theatre (formally Koala Quiet Corner) have been completedCrock pot purchased and used during Autumn season; goal is to use for other seasons and or special events April 3/2023 -request went out via Weekly Update to families to bring in personal mugs; staff also looked for special mugs in the home; roll out this week. (April 3rd)	03/30/ 2023	06/30/ 2023	09/30/ 2023
02/20/ 2024	I can access my trust account whenever necessary.	N/A	85% of residents will have a good understanding on how they can access a trust account whenever necessary. We will increase favourability by 35% to 85%.	1. Review the FLTCHA & Regulations on "Trust Accounts" and the Home's policy & procedure with residents during a monthly Residents' Council meeting. 2. Create a "What is a Trust?" poster with helpful information and to provide clarification.	Mar 5/2024 -FLTCHA/reg 286. and PV policy (FSM B-05), copy of "Resident Trust Fund Agreement", printed and provided to the Residents' Council Lead, to review at April 2024 meeting. Mar 6/2024 -Resident Trust posters were placed in high-traffic areas in the resident home area; will also be shared and added to the April 2024 Residents' Council meeting minutes.	03/30/ 2024	06/30/ 2024	